

About Guinn, Smith & Co., Inc.

GS&Co is a public accounting firm providing services to individuals and nonprofit organizations, including full-service audits; financial reviews; compensation reviews; individual, nonprofit, and business tax preparation; and management consulting. Established in Irving, TX, in 1975, our firm has become nationally recognized for our expertise in providing quality, specialized services for nonprofit organizations. Our mission is to provide these services with a standard of excellence.

GS&Co is as dedicated to our staff as we are to our clients. Our firm encourages career growth with our mentoring program, in-house CPE, education reimbursement programs, and internal promotions. We also provide a friendly, cooperative environment that supports our employees in both their personal and professional lives.

We offer:

- Competitive salary, commensurate with experience and credentials
- Excellent group medical, dental, and vision insurance
- 401(k) plan
- Paid Time Off
- Hybrid work environment
- Company-sponsored CPE
- Flexible schedule with a typical 40-hour workweek
- Business-casual dress code (in the office)

TAX ASSOCIATE

GS&Co has an immediate opening for a full-time Tax Associate with the following traits:

- Minimum 1-3 years of tax accounting and preparation experience
- Strong ability to prepare and review corporate and personal tax returns, prepare tax projections, research tax issues, and legislation, and interpret tax code
- Nonprofit experience a plus (990s and minister's tax issues)
- Experience with systems such as Ultra-Tax desirable
- Ability to work independently, as well as the ability to collaborate with the team
- Strong time management, attention to detail, and organizational skills
- Knowledge of Microsoft Office Suite with an emphasis in Excel
- This position includes regular interaction with the shareholders of our firm as well as our clients. Excellent written and oral communication skills are essential
- Ability to exercise professional judgment